

Consultant vacancy (full time) – GoodCorporation Ltd

Are you a consultant looking for a meaningful and impactful role?

Would you like to work for an organisation that seeks to be a positive and influential voice in the debate to improve the way ethics, compliance and human rights are considered in the business world?

Would you like to take up a position with a fast-growing consultancy offering career development opportunities?

About GoodCorporation

We are a business ethics consultancy with offices in London and Paris employing more than 40 people. We also have a network of associates worldwide.

Founded in 2000, GoodCorporation's vision was to be a leader of ethics and integrity in the business world. Now at the forefront, we seek to be a positive and influential voice in the debate for better ethics, compliance, governance and sustainability in business.

We help organisations design, build and embed strong ethics and integrity programmes. We evaluate and benchmark these programmes for senior executives, regulators, boards and external advisers. Our aim is to make companies more sustainable and better corporate citizens that win the trust of their stakeholders.

We offer a broad range of services, including digital capabilities, covering ethical business practices such as integrity and compliance, anti-bribery and corruption, ESG, human rights, whistleblowing and grievance mechanisms, internal investigations, responsible supply chains, child protection and safeguarding, competition and anti-trust, governance, diversity and inclusion, bullying and harassment, data protection and the development and roll out of codes of conduct.

Over the last two decades, we have completed assessments and consultancy projects in some [91 countries](#) for [clients](#) ranging from FTSE 100 and CAC40 companies to smaller, private businesses. For further details, please go to our [website](#).

Values

We are an organisation with a strong set of values that we strive to live by every day.



Role

Consultant: We are looking for consultants with at least two years' experience in the field of business ethics, risk management, human rights or anti-corruption compliance to work with us as part of our delivery team.

Based at: The role will be based in our London office, 2-3 Melbray Mews London SW6 3NS. We would expect consultants to spend most of their time being office based or at client sites.

Primary role: Candidates will work to support teams on projects. Training will be provided.

Secondary role: To assist with business and corporate development

Start date: To be agreed

Type of contract: Full time permanent contract

Salary range: £40,000 to £50,000 depending on qualifications and experience

Core Responsibilities

The role is varied and involves work across a range of sectors and delivery in several countries around the world and will include:

- Working with GoodCorporation's project managers and our clients' ethics and compliance teams to review and develop policies and systems including deliverables such as codes of conduct; risk registers; benchmarking; risk assessment workshops; due diligence support; training, e-learning and embedding ethical practices
- Working with GoodCorporation's project managers to agree the scope of work, establish objectives, design timetables, conduct the work and write the report (liaising internally and with the client) to ensure the project is completed to a high standard on time and to brief

- Working with GoodCorporation's project managers on consulting projects which will typically include some type of diagnostic phase of work, an evaluation of options for the client and recommendations for action including internal and external interviewing; analysing quantitative and qualitative data; review and investigation of company policies and systems as well as report drafting and presentation of results
- Participating in the assessment of our clients' ethics and compliance programmes using GoodCorporation's frameworks
- Developing GoodCorporation's products and services to meet market needs for example working in teams to develop new practice areas and frameworks and reviewing and updating existing ones
- Playing an active role in business development with support from senior colleagues by identifying prospects, maintaining contact with prospects, preparation of sales proposals, conducting sales meetings with prospects and target customers, delivering sales presentations and securing new business
- Attending conferences and networking events in GoodCorporation's areas of expertise
- Acting as an ambassador for GoodCorporation and upholding our reputation by delivering high quality work

Essential skills

- Can demonstrate outstanding academic performance and preferably a master's degree in a relevant subject
- Has at least 2 years' experience in the field of business ethics, human rights or anti-corruption compliance, a good knowledge of sectors where ethical issues are at the fore, such as the extractive sector, construction, distribution/retail and luxury goods and a good understanding of key functional areas in a business such as procurement, legal, risk, compliance, finance, sales and internal audit
- Has a good understanding of the commercial and business environment in which GoodCorporation operates
- Has a good understanding of and can articulate GoodCorporation's services to clients
- Excellent interpersonal and people skills, able to build strong trusting relationships quickly, demonstrate empathy and inspire confidence
- Excellent written, analytical and presentation skills as well as strong numeracy skills
- Has the ability to anticipate problems, show resilience, and propose solutions
- Self-motivated and enthusiastic, able to deliver high quality work autonomously as well as in a team under pressure and to tight deadlines
- Excellent communication and organisational skills

Other requirements

- The ability to work in another language at a fluent level is an advantage. We are particularly interested in French, Spanish, Portuguese, Modern Standard Arabic, German, Mandarin and Russian speakers
- Can demonstrate a strong command of MS Office tools particularly Excel.
- Must be willing to travel regularly for up to 2 weeks at a time.

Summary

GoodCorporation is a small, vibrant, and growing company, with exciting career prospects. We attract people with strong ethical values wanting to make a difference to the way business is run globally. We are looking for candidates who share our ethical values and can stand up for principles, even in difficult situations. GoodCorporation employees are good team-players with a sense of humour who enjoy delivering high quality work in a fun but hard-working environment. GoodCorporation offers a truly collaborative and supportive environment where we believe in teamwork, mutual respect and supporting each other to achieve collective success.

This is an exciting time to join our team as we are growing fast and expanding our service portfolio to develop new propositions to help support our clients manage, adapt and keep pace with the changes in today's global marketplace.

GoodCorporation employs based on merit alone and does not discriminate. We offer equal opportunities for employment and promotion regardless of race, colour, religion, sex, age, marital status, sexual orientation, national origin, citizenship status, medical conditions (including genetic characteristics), pregnancy, disability, or any other basis protected by law.

How to apply

Please send your CV and a cover letter with an expression of interest to Ms Ranitha Watts, Head of HR and Operations, at cv@goodcorporation.com. Applications close at 17.00 on **6 June 2024**. Candidates will be shortlisted by 12 June 2024. Applicants should keep **2 and 3 July** free for selection days, should they be asked to go through to the next round. Applicants will be asked to attend one of these days in person and should set aside approximately half a day for the selection process.